

# MACOMB EQUAL OPPORTUNITY AND FAIR HOUSING COMMISSION



The City will work to ensure all persons are free of discrimination based on the State of Illinois protected classes in housing and employment in the City.



## Equal Opportunity in Employment & Housing

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In accordance with the City of Macomb's Affirmative Action Policy and Municipal Code, the City shall work to prevent discrimination in employment & housing within the City and private sector on the basis of:

- Race
- Color
- Religion
- Sex
- National Origin
- Citizenship status
- Ancestry
- Age
- Order of protection status
- Marital status
- Familial status
- Physical or mental disability
- Arrest record
- Military status
- Sexual orientation
- Unfavorable discharge from military service
- Any other protected class

## Complaint Process

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If you have a concern about unfair treatment in employment or housing, you may file a complaint in writing with the City Administrator within 30 days of the incident.

Complaint forms available at [www.cityofmacomb.com](http://www.cityofmacomb.com) and in City Hall

Scott Coker  
City Administrator and  
Affirmative Action Officer

City of Macomb  
232 E. Jackson Street, Macomb IL  
(309) 837-0501

## The Commission

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All nine members of the commission must live in the City. Membership will be comprised of one member with housing-related expertise, one member of a minority group, one member from the local branch of the NAACP, one member from the ministerial alliance, and five at-large members appointed by the mayor with the advice and consent of the City Council.

## Additional Resources

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### Illinois Department of Human Rights

(217) 785- 5100

[www.illinois.gov/dhr](http://www.illinois.gov/dhr)

The Illinois Department of Human Rights handles discrimination claims with respect to employment, financial credit, public accommodations, and real estate transactions, in accordance with the Illinois Human Rights Act.

### Federal Equal Employment and Opportunity Commission

(800) 669- 4000

[www.eeoc.gov](http://www.eeoc.gov)

The U.S. Equal Employment and Opportunity Commission (EEOC) is responsible for enforcing federal laws against discrimination on the basis of race, color, religion, sex, national origin, age, disability or genetic information.

### Prairie State Legal Services

(800) 331-0617

[www.illinoislegalaid.org](http://www.illinoislegalaid.org)

Prairie State Legal Services offers free legal services for low-income persons and those aged 60 and over who have serious civil legal problems and need legal help to solve them.

# COMPLAINT FORM EQUAL OPPORTUNITY AND FAIR HOUSING

CITY OF MACOMB, ILLINOIS

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

DEPARTMENT \_\_\_\_\_

TELEPHONE (Work) \_\_\_\_\_ (Home) \_\_\_\_\_

Do you believe that you have been discriminated against because of **race, color, religion, sex, national origin, citizenship status, ancestry, age, order of protection status, marital status, familial status, physical or mental disability, arrest record, pregnancy, military status, sexual orientation, unfavorable discharge from military service, or another protected class?**

If so, please circle the basis for the alleged discrimination.

Did the alleged discrimination occur in hiring, promotion, demotion, layoff, termination, housing, or other? Please explain.

\_\_\_\_\_  
\_\_\_\_\_

Please explain why you believe that you have been discriminated against. If you can, state the name and position of the people involved, and the date(s) when the alleged discrimination occurred, and the details of what happened. (Attach additional paper, if necessary).

\_\_\_\_\_  
\_\_\_\_\_